



DIOCESE OF BEAUMONT

Compliance Requirements

There are 3 compliance requirements for **EVERY** employee or volunteer, 18 or older, in the Diocese of Beaumont:

- Acknowledgment of Required Documents; “Ethical and Responsible Conduct” and “Social Media” policies.
- Criminal Background Screening (not required for employees or volunteers under 18)
- Safe Environment Training (age-appropriate training displayed based on VIRTUS registration)

Additionally, DMV/MVR screening and Credit screening are required for some employee/volunteer positions.

- DMV/MVR are interchangeable terms. This screening is required for all clergy/religious, diocesan staff, parish/school employees, and any volunteer who drives on behalf of the diocese/parish/school.
 - EXCEPTIONS:
 - People without a valid driver’s license, and those under 21 may not drive on behalf of the diocese/parish/school.
 - Substitute Teachers
- Credit screening is required for clergy, departmental directors, and anyone handling money on behalf of the diocese/parish/school.

Quick View Table of Requirements

Screening	Screening is Required For:	Fee	Expiration/Recheck
Criminal	All employees/volunteers over 18	\$6	Every 7 years
DMV/MVR	Everyone 21 and up, except substitute teachers and people without a driver’s license	\$15	Every 3 years
Credit	All clergy/dept. heads, and anyone accessing money	\$26	Every 7 years